

## Health and Safety Policy

Effective April 2022

---

### Investore is committed to:

- Ensuring health, safety and wellbeing is part of everything we do.
- Targeting zero notifiable injuries and illnesses
- Providing a safe and healthy environment for all people, tenants, contractors and visitors
- Promoting the wellbeing of our people (which includes our contractors, visitors and tenants)

### To achieve this we will:

- Demonstrate leadership of health and safety to promote a positive, visible health and safety culture -
  - Provide a safe and healthy environment for all sites we manage.
  - Make available sufficient resources to maintain healthy and safe workplaces.
  - Engage in fair and effective consultation, co-operation and coordination with other organisations we interact with in relation to safety, health and wellbeing matters.
  - Set and monitor measurable objectives and targets to continuously improve our safety, health and wellbeing performance.
  - Actively engage with and encourage feedback and participation from stakeholders and act upon that engagement.
- Protect against harm arising from health, safety and wellbeing risks -
  - Design, construct, maintain and operate our assets to provide a safe and healthy environment.
  - Proactively identify hazards and unsafe practices, taking all steps to eliminate and mitigate risks.
  - Encourage our contractors and tenants to demonstrate the same commitment to achieving excellence in health and safety performance.
- Ensure our people have the tools, skills and resources to achieve continuous improvement in health and safety.
- Assess and monitor the progress of our health and safety performance.
- Comply with all relevant legislation, regulations, standards and codes of practice for the management of health, safety and wellbeing.



---

Mike Allen  
Chairman