

# Board Health and Safety Charter

## 1. Purpose of Charter

- 1.1 The Board of Directors (the **Board**) of Investore Property Limited (**Investore**) has a core governance role in providing leadership and proactive oversight on all matters relating to health and safety in relation to Investore's business operations. The Board acknowledges that it has an important role in demonstrating leadership and governance in health and safety. The Board is committed to leading a strong safety culture within its business, providing good governance of health and safety risks facing Investore, and actively commit to ensuring the health and safety of all persons whose health and safety may be affected by Investore's operations.
- 1.2 The Board's goal is for Investore to carry out its operations in a manner which addresses the health and safety risks of the business.
- 1.3 The Board acknowledges that day to day operations are managed on behalf of Investore by Stride Investment Management Limited (SIML) pursuant to a Management Agreement between Investore and SIML and accordingly the Investore Board has an oversight and leadership role in ensuring appropriate health and safety focus and practices are employed by SIML when conducting Investore's business.
- 1.4 The Board recognises that it is important for Investore to have a positive health and safety culture that benefits those managing the Investore business and properties, our tenants, our contractors and the public who visit premises owned and managed by Investore, making for a safer workplace.
- 1.5 This Charter sets out the responsibilities of the Board in relation to health and safety.

## 2. Responsibilities

- 2.1 Each member of the Board has the principal responsibility as Director to undertake relevant due diligence, be informed, provide appropriate resources, and take such steps as each Director considers necessary, including inquiring of SIML, to be satisfied as to Investore's health and safety system, management of health and safety risks arising from operations and the execution of controls to mitigate such risks, to ensure compliance with Investore's health and safety obligations.
- 2.2 The responsibilities of the Board in respect of health and safety matters are to:
  - (a) lead the health and safety culture and vision at Investore;
  - (b) have an understanding of Investore's activities, risks and control systems sufficient to ensure the Board is able to exercise appropriate oversight in relation to Investore's health and safety management;
  - (c) comply with applicable health and safety legislation;
  - (d) receive and review reports on any serious incidents;
  - (e) exercise due diligence to ensure that the systems used to manage hazards and risks are fit for purpose, being effectively implemented and regularly reviewed;
  - (f) review SIML's health and safety practices and procedures to ensure that it meets the expectations of the Board;
  - (g) set health and safety targets and accountabilities and review achievement against those targets and accountabilities;
  - (h) review compliance with the health and safety management system;
  - (i) when making decisions regarding resource allocation, ensure that health and safety requirements are prioritised;
  - (j) strive to continually improve Investore's health and safety performance.

## 3. Review of Charter

- 3.3 The Board will each review the objectives and responsibilities set out in this Charter annually to ensure that it adequately sets out the Board's governance role in health and safety and Investore's commitment to a safe workplace.