

Modern Slavery Policy

Introduction

This Modern Slavery Policy has been adopted by the Board of Directors (the **Board**) of Investore Property Limited (**Investore**).

Investore is committed to maintaining the highest standards of ethics, honesty, openness and accountability and to implementing and enforcing systems and controls to limit the risk of modern slavery occurring within its own business, its supply chains or through any other business relationship.

Modern slavery is a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Scope

Investore does not have any employees, but engages a manager, Stride Investment Management Limited (the **Manager**), to manage its business. This Modern Slavery Policy (**Policy**) applies to all persons working for or on behalf of Investore, including directors, and all employees, contractors, consultants, and any other third-party representatives engaged by the Manager to provide services to Investore (**Investore Representatives**).

Investore expects all people and entities which have a business relationship with Investore to understand this Policy and act in a way consistent with its values.

This Policy should be read in conjunction with Investore's Code of Ethics.

This Policy does not form part of any contract with an Investore Representative or any other person or entity and Investore may amend it at any time.

Responsibility

The Board has the overall responsibility for ensuring this Policy is complied with and the Manager is meeting the requirements contained in this Policy in managing Investore.

The Manager has primary and day-to-day responsibility for implementing this Policy, monitoring its use and effectiveness, and dealing with any queries about it. The prevention, detection and reporting of modern slavery in any part of Investore's business or supply chains is the responsibility of all persons working for or on behalf of Investore including the Investore Representatives.

Principles

Investore will not tolerate any form of modern slavery in its operations or supply chain. In having overall responsibility for ensuring this Policy is complied with by the Manager, the Board will ensure the Manager:

- Maintains clear policies and procedures to ensure that it is addressing modern slavery and ethical sourcing risks in Investore's activities and supply chains;
- Conducts checks within Investore's supply chains and vets new suppliers;
- Informs the companies that Investore conducts business with that Investore is not prepared to accept any form of human exploitation;
- Includes in Investore's operational and supplier contract terms, as far as practicable, requirements that suppliers comply with all local, national, and other relevant laws and regulations;
- Use in Investore's supplier contract terms, as far as practicable requirements that suppliers:
 - Comply with the Manager's Supplier Code of Conduct; and
 - Provide Investore with rights of termination if the supplier is unable or unwilling to work towards full compliance with the Manager's Supplier Code of Conduct; and
- Maintains a Supplier Code of Conduct which sets out the Manager's expectation on suppliers to operate in an ethical manner and proactively identify and detect instances of modern slavery. A copy of the Manager's Supplier Code of Conduct can be found on the Manager's website www.strideproperty.co.nz.

Investore Representatives are required to avoid any activity that might lead to, or suggest, a breach of this Policy.

Investore Representatives must notify the Manager's General Manager Corporate Services as soon as possible if they believe or suspect that a conflict with this Policy has occurred or may occur in the future.

Investore Representatives are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of the Investore business or supply chains at the earliest possible stage.

Related Policies

- Code of Ethics
- Privacy Policy
- Diversity Policy

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Modern Slavery Policy

- Sustainability Policy

Review of Policy

The Boards are accountable for approving this policy and amendments to it. This policy was approved in March 2023 and will be reviewed every 24 months.