

Health and Safety Policy

Investore is committed to:

- Ensuring health, safety and wellbeing is part of everything we do
- Targeting zero notifiable injuries and illnesses
- Providing a safe and healthy environment for all people, tenants, contractors and visitors
- Promoting the wellbeing of our people (which includes our contractors, visitors and tenants)

To achieve this, we will:

- Demonstrate leadership of health and safety to promote a positive, visible health and safety culture -
 - Provide a safe and healthy environment for all sites we manage
 - Make available sufficient resources to maintain healthy and safe workplaces
 - Engage in fair and effective consultation, co-operation and coordination with other organisations we interact with in relation to safety, health and wellbeing matters
 - Set and monitor measurable objectives and targets to continuously improve our safety, health and wellbeing performance
 - Actively engage with and encourage feedback and participation from stakeholders and act upon that engagement
- Protect against harm arising from health, safety and wellbeing risks -
 - Design, construct, maintain and operate our assets to provide a safe and healthy environment
 - Proactively identify hazards and unsafe practices, taking all steps to eliminate and mitigate risks
 - Encourage our contractors and tenants to demonstrate the same commitment to achieving excellence in health and safety performance
- Ensure our people have the tools, skills and resources to achieve continuous improvement in health and safety
- Assess and monitor the progress of our health and safety performance
- Comply with all relevant legislation, regulations, standards and codes of practice for the management of health, safety and wellbeing



Mike Allen
Chairman

investore

Managed by Stride Investment
Management Limited

Effective April 2023