

Health and Safety Policy

Effective April 2024

We provide safe and healthy environments

Investore is committed to:

- Ensuring health, safety and wellbeing is part of everything we do
- Targeting zero notifiable injuries and illnesses
- Providing a safe and healthy environment for all people, tenants, contractors and users
- Encouraging the promotion of wellbeing for our people (which includes our contractors, users and tenants)

To achieve this, we will:

- Demonstrate leadership of health and safety to promote a positive, visible health and safety culture -
 - Provide a safe and healthy environment for all sites we manage
 - Make available sufficient resources to maintain healthy and safe workplaces
 - Engage in fair and effective consultation, co-operation and coordination with other organisations we interact with in relation to safety, health and wellbeing matters
 - Set and monitor measurable objectives and targets to continuously improve our safety, health and wellbeing performance
 - Actively engage with and encourage feedback and participation from stakeholders and act upon that engagement
- Protect against harm arising from health, safety and wellbeing risks -
 - Design, construct, maintain and operate our assets to provide a safe and healthy environment
 - Proactively identify hazards and unsafe practices, taking all steps to eliminate and mitigate risks
 - Encourage our contractors and tenants to demonstrate the same commitment to achieving excellence in health and safety performance
- Ensure our people have the tools, skills and resources to achieve continuous improvement in health and safety
- Assess and monitor the progress of our health and safety performance
- Comply with all relevant legislation, regulations, standards and codes of practice for the management of health, safety and wellbeing



Mike Allen
Chairman