

Human Rights Policy

1. Introduction

- 1.1 This Human Rights Policy (**Policy**) has been adopted by the Board of Directors (the **Board**) of Investore Property Limited (**Investore**) to demonstrate Investore's commitment to respecting and promoting human rights in all aspects of its business and operations. Human rights are fundamental civil, political, economic and social rights and freedoms to which every human is entitled. They include the right to be treated decently at work, to express opinions and beliefs without fear of reprimand, to have privacy respected, and to be free from harassment, abuse or discrimination.
- 1.2 Investore promotes and respects freedom of expression without fear of reprimand, freedom from harassment, abuse or discrimination and respect to privacy. Investore acknowledges and will act on its responsibility to identify, prevent and mitigate any adverse human rights impacts associated with its business and operations.

2. Scope

- 2.1 Investore does not have any employees, but engages a manager, Stride Investment Management Limited (the **Manager**), to manage its business. This Policy applies to all persons working for or on behalf of Investore, including directors, and all employees, contractors, consultants, and any other third-party representatives engaged by the Manager to provide services to Investore (**Investore Representatives**).
- 2.2 This Policy should be read in conjunction with Investore's Code of Ethics, Conflicts of Interest Policy, Modern Slavery Policy, Diversity Policy, Health & Safety Policy, Sustainability Policy and the Manager's Protected Disclosures Policy and Supplier Code of Conduct.

3. Responsibility

- 3.1 The Board has overall responsibility for ensuring compliance with this Policy. The Manager has primary and day-to-day responsibility for implementing this Policy, monitoring its use and effectiveness, and dealing with any queries.
- 3.2 Investore Representatives have a responsibility to support and act consistently with Investore's commitment to upholding and respecting the rights of freedoms of all persons.

4. Key Principles

- 4.1 Investore is committed to conducting its business in a manner that prevents and addresses any adverse human rights impacts within its control. To support achievement of this commitment, Investore will:
- Hold the Manager accountable for promoting and fostering a supportive, inclusive and welcoming workplace environment, creating a workplace free from all forms of discrimination by reason of gender, religion, sexual orientation, marital status, ethical belief, colour, race, ethnicity, disability, age, employment status, political opinion, family status, or any other distinguishing factor
 - Hold the Manager accountable for promoting a working environment free from all forms of harassment, including sexual and racial harassment, violence and cruel or degrading treatment
 - Uphold human rights throughout Investore's sphere of influence and avoid being complicit in human rights abuses
 - Support, uphold and respect all established human rights principles, obligations and labour standards which are relevant to Investore's business and operations
 - Hold the Manager accountable for prohibiting the use of all forms of forced and compulsory labour, including child labour, indentured labour, bonded labour, prison labour, military labour and modern forms of slavery within Investore's operations and supply chain
 - Treat all people with dignity and respect and comply with all local laws which protect human rights and labour standards
 - Ensure the Manager works with suppliers to ensure suppliers meet the standards set out in the Manager's Supplier Code of Conduct

5. Compliance

- 5.1 All Investore Representatives must comply with this Policy and are encouraged to raise concerns about any issue or suspicion of an abuse of human rights at the earliest possible stage. Breaches of this Policy

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may also be reported in accordance with the Manager's Protected Disclosures Policy.

6. Review of Policy

- 6.1 The Board is accountable for approving this Policy and any amendments to it. This Policy was approved in March 2024 and will be reviewed every 24 months.